

§4430. Employees

1. Employees; executive director. The board of directors of the Maine Port Authority shall hire an executive director and set the compensation, fringe benefits and term and determine all other significant employment provisions regarding the executive director. The board may authorize the executive director to hire other employees necessary or desirable to fulfill its purposes, if the board approves the compensation, fringe benefits and terms and determines all other significant provisions regarding those employees. The board may also authorize the executive director to competitively procure contracts for port operations, capital planning services, engineers, construction contractors, marketing services, finance and accounting services, attorneys, inspectors and other consultants or services necessary or desirable to fulfill its purposes.

[PL 2021, c. 555, §6 (AMD).]

2. Retirement. Employees of the Maine Port Authority are subject to the state retirement system provisions of Title 5, Part 20 and the state employee health insurance program under Title 5, chapter 13, subchapter 2.

The retirement accounts of state employees transferred to the authority in its capacity as an independent agency must remain in the state regular plan. New employees of the authority shall also become members of the Maine Public Employees Retirement System under the state regular plan. The authority shall make employer retirement plan contributions at the state regular plan rate. Employee retirement plan contributions are at the state regular plan rate.

Authority employees are entitled to receive the same retirement health benefits as state employees.

[PL 2007, c. 58, §3 (REV); PL 2007, c. 134, §5 (NEW).]

3. Fringe benefits. The accrued fringe benefits of state employees transferred to the Maine Port Authority in its capacity as an independent agency, including vacation and sick leave, health and life insurance and retirement, remain with the transferred employee.

[PL 2007, c. 134, §5 (NEW).]

SECTION HISTORY

PL 2007, c. 58, §3 (REV). PL 2007, c. 134, §5 (NEW). PL 2021, c. 555, §6 (AMD).

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